



Department of Education

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Secretary of Education
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May 1, 2025

Office of Higher Education
Delaware Department of Education

RE: Critical Need Areas

Dear Colleagues,

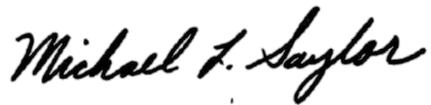
Please accept this letter as formal notification of the identified critical need certification areas for the 2025–2026 and 2026–2027 school years. Based on statewide data and workforce trends, the following areas have been designated:

- 1542 Secondary Mathematics Teacher
- Special Education
 - 1570 Early Childhood Exceptional Children Special Education Teacher
 - 1571 Special Education Teacher of Students with Disabilities
 - 1573 Teacher of Students with Autism or with Severe Intellectual Disabilities
 - 1574 Teacher of Students Who Are Deaf or Hard of Hearing
 - 1575 Teacher of Students with Visual Impairments
- 1543 Secondary Science Teacher
- 1562 Teacher of English Learners/1561 Bilingual Teacher
- 1565 World Language Teacher
- 1521 Elementary Teachers (only if seeking Immersion position with demonstrated language proficiency)
- 1532 Middle-Level Mathematics Teacher
- 1543 Secondary Science Teacher
- 1533 Middle Level Science Teacher
- 1582 School Nurse
- 1559 Skilled and Technical Sciences Teacher – The following concentrations:

- Restaurants and Food/Beverage Services
 - Culinary and Hospitality Management
 - Cooking and Related Culinary Arts
- Construction
 - Carpenter
 - Electrician
 - Welding Technician
 - Masonry
- Therapeutic Services
 - Allied Health
 - Dental Assistant
 - Nurse Assistant/Assisting

We appreciate your continued partnership in preparing educators to meet Delaware's most pressing staffing needs.

Sincerely,

A handwritten signature in black ink that reads "Michael L. Saylor". The signature is written in a cursive, flowing style.

Michael L. Saylor, Ph.D.
Director, Educator Excellence
Delaware Department of Education